



Our Mission

Empower and motivate New Mexico’s culturally diverse students with science, technology, engineering, and math (STEM) enrichment.

Our Vision

Diverse, well educated, professionals who reach their full potential as leaders through Math, Engineering, Science, and technology Achievement.

Our Values

LEADERSHIP: Leadership, Empowerment, Accountability, Discovery, Ethics, Results, Service, Hands-on, Innovation, Passion

Our Core Processes

- Recruit & retain students (includes register and recognize)
- Serve students (student activities: skills enhancement, knowledge expansion, college /funding assistance [which also benefits parents/guardians])
- Plan and execute events

Our Perspectives and Strategies

- Student Outcomes: *Deliver Quality NM MESA Services*
Addresses Serve Students core process. Identify ways to improve quality and service delivery to maximize student engagement and student outcomes .
- Student Growth Trend: *Recruit, Retain, and Recognize Students*
Addresses Recruit and Retain core process. Improve ways to tell the NM MESA story to create student and family awareness to maximize student interest in and longevity with NM MESA.
- Financial : *Increase funding levels and diversity of funding sources*
Identify ways to increase NM MESA funding, especially private funding
- People (workforce): *Recruit and Retain the workforce*
Addresses how to keep NM MESA workforce engaged. Focuses on ways NM MESA can be a great organization in which to work & serve.
- Leadership: *Ensure efficient & effective operations that deliver results*
Use guidance provided by Baldrige Performance Excellence Criteria to excel. Puts all the components together and addresses NM MESA as a whole

Customers

NM MESA students in a NM MESA school (middle and high school students)
Student’s parent(s) or guardian(s)

Workforce

NM MESA staff
Advisors
Volunteers
Contracted labor

Partners

Public Education Department
Universities and research departments
Science organizations
Community businesses, organizations

Stakeholders

The Board of Directors
NM MESA schools
Employers
Donors
Institutions of Higher Ed
Legislators